

7/23/18  
BOS Meeting

Dear Mr. DeBoisbriand, Mr. Wadleigh, Ms. Blood,

I am writing to you today after attending the last two selectman meetings. I have a few observations and thoughts. I realize I am lacking information from your board and look forward to getting the facts from you.

I want to sincerely thank you for the time and effort you have given to our town. I am sure your unseen efforts have been many.

My first concern is the removal of Donna Carter and the criminal accusation against and removal of Dave Macek. I do not have facts but what I do know is that both Donna and Dave are quality people. For many years they both have given personal time and personal money towards our community. Families have benefited from their efforts over and over again. They are good people. This is not the way you treat good people. They may have a difference of opinion at times but that only makes the boards on which they serve better and more effective. They are knowledgeable on how to serve on a board, procedures, and resources. What has been done to them is criminal. Both are physically upset, losing sleep, and hurt beyond explanation. You have marred their lives and we have lost two of our most productive volunteers. It is wrong and needs to be fixed. Your inability to tell them why is inexcusable. I beg you to release the facts so they can start the healing process.

Next, I would like to address town boards. The best boards are ones made up of a variety of beliefs, opinions, and agendas. It is good to disagree, to compromise, to work together. It is also good to have a variety of volunteers to which you can delegate responsibilities and decision making. One board cannot run everything. Volunteers along with delegation, open communication and trust equals strength. This situation has sparked my interest in volunteering but I am afraid, it seems as if it is not a safe thing to do in this town.

Also, I believe Policy and procedures are good. It is awesome that you are creating them and I thank you for that. However when new procedures are created you must communicate with the volunteers so they know what is expected of them. You cannot go back in time and reprimand people for not following a

policy that wasn't in place. Communicate and trust your volunteers. If there is a concern talk to them. I truly believe they will explain, for no one can possibly know everything.

Next I have concern about the number of townspeople leaving their posts... the reasons do not matter. I think of my job. When I teach, if I have one or two students with a problem I look at them to see what I can do to make things work. However, if I have 10-15 students with a problem, I look at me. What have I done wrong and how can I make it better. Please take some time to look at how you run the board. Something needs fixing.

Lastly, the most difficult thing to do, but most powerful, is to say we've made a mistake. It is powerful because it shows strength in you to see it and a desire towards making it right.

Thank you for reading this. I look forward to the next meeting. I look forward to getting the facts. I look forward to reading this letter at the next meeting.

Sincerely,

Lili Spinoso