# Counselor-In-Training; Day Camp

Town of Kensington, NH

The Town of Kensington, NH is currently seeking interested and qualified applicants for the seasonal, part time position of Counselor-In Training as further described below:

# **Preferred Qualifications:**

Applicants must be dependable, enjoy working with children, creative, and have good communication and problem-solving skills. All CITs must have Standard First Aid, CPR, and knowledge of Town of Kensington Emergency Incident Protocols. If not currently certified, applicants must receive training and certification prior to reporting to work on first camp date. Prior experience working with children is preferred. Specialized skills and/or experience in following areas is desirable and encouraged: special events, arts & crafts, sports, games, water activities, and experience working with elementary school aged youth. Applicants must be age 14 or older, or entering the 9/10<sup>th</sup> grade, and are required to pass a Criminal Background Check

# Duties include, but not limited to, the following:

- Works under the supervision of the Counselor and Camp Director.
- Standard First Aid, CPR, and knowledge of town trainings required to be obtained by June 1, 2022.
- Responsible for the supervision, safety, and accident prevention of all camp participants, and must be a positive role model to campers.
- Strives to establish positive public relationships for the Town of Kensington.
- Camp CITs are required to adhere to all guidelines outlined in the Staff Handbook.
- Administers First Aid and CPR when necessary. Assists in administering Emergency Incident Protocols if and when requested to do so. Reports to Counselor/Camp Director for these instructions.
- Responsible for organizing, promoting, leading, teaching, and conducting camp activities.
- Responsible for organization and maintenance of Camp facility, supplies, equipment, special activities and extended camp activities as requested.
- Participate in all activities as a supervisor of the children under your care.
- Make recommendations to the Supervisor of your Group of activities and programs that would work in the program.
- Responsible for recognizing matters of camper conduct, or other sensitive matters, and either carrying out established procedures/guidelines for addressing or referring immediately to Camp Director if higher level action is needed.
- Maintaining confidentiality regarding certain camper information at all times other than to established supervision personnel.

- May be required to lift items that weigh more than 25 lbs.
- Other duties as may be required.

#### **Work Hours:**

Must attend pre camp training and certifications as needed. Required to attend staff meetings during Camp weeks as directed. May indicate preferred dates and hours of camp work but must be available to work dates and hours of camp once assigned by Camp Director. Town of Kensington and Camp Director will make every effort to accommodate CIT schedule issues identified at least one week before the scheduled camp session. During Camp weeks, CITs scheduled to work must be available from 8:00 a.m. to 4:30 p.m, with extended hours assignment responsibility lasting until 5:30 p.m. Camp operates Monday through Friday except for the week which contains 4th of July holiday.

# **Salary Range**:

\$12.00 - \$14.00 per hour depending on education, experience, and prior years of service with the Kensington Summer Day Camp.

# To Apply:

Applications will be accepted and considered until all positions are filled. Interviews may begin as early as March. The "Kensington Summer Camp Counselor-In-Training Application" is required and may be obtained either on the Town web page, www.town.kensington.nh.us and looking under the Recreation Department page and Summer Camp Tab for Kensington Summer Camp Forms, or by requesting an application package via kensingtonreccamp@gmail.com. Questions regarding the position or Kensington Summer Camp may also be sent to this email address.

Closing Date: May 1, 2023