

State of New Hampshire Town of Kensington

95 Amesbury Road Kensington, NH 03833

Board of Selectmen, Town of Kensington, NH Police Department, Town of Kensington, NH 22 January 2019

The Kensington Board of Selectmen and Police Department are excited to announce the promotion of Sgt. Scott Cain to fill the post of Kensington Chief of Police effective March 1, 2019. Sgt. Cain has worked for the Town of Kensington as a full-time police officer for the last twelve years, including more than four years as sergeant, where he has built a resume as a resourceful, effective leader in the police department. Combined with his formal education in criminal justice, this experience, in positions of increasing responsibility, made him an excellent candidate for promotion to police chief.

Sgt. Cain was nominated to the chief position by outgoing Chief Scott Sanders, who described him as "an immensely skilled investigator who has helped to build our organization's good reputation," who will "make an excellent police chief." This sentiment was echoed in multiple letters of recommendation received by the Board of Selectmen, including letters from four current and previous chiefs of police in the area. In these extraordinary letters, Sgt. Cain is described as "a law enforcement leader here in New Hampshire," who is "always maintaining high professional standards and displaying compassion and patience when assisting the public." Another former chief lauded Sgt. Cain as a "decent, thoughtful man," known in the area for "his character, his honesty, and openness."

After a careful review of Sgt. Cain's record and multiple group and one-on-one interviews, the Board of Selectmen found itself in agreement with these assessments. At its meeting on January 21, 2019 the Board offered Sgt. Cain the position, which he accepted. In his letter of interest and interviews, Sgt. Cain described major priorities as chief, including work on recruiting and retaining talented officers, continuing to foster strong relationships between the police department and Kensington Elementary School, other town departments, and the broader community, and getting in front of looming cybersecurity threats. He begins on-the-job training with Chief Sanders later this week. While our Town is sad to lose Chief Sanders to the private sector and wish him the best for his new career, we are excited about the transition of leadership to Scott Cain, who brings a solid record and immense promise to the position of police chief.